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# UNIVERSITY LETTER

UNIVERSITY OF NORTH DAKOTA AT GRAND FORKS

Volume 35, Number 15: November 28, 1997

## Bob Boyd Will Head New Vice Presidential Division

The University has announced that it will restructure one of its major vice presidential divisions to better meet the needs of both traditional and non-traditional students and to bring new focus to UND's efforts to build partnerships with the private and public sectors. The reorganization, effective July 1, 1998, will involve the merging of the current Student Affairs Division with UND's Continuing Education Division and four other departments.

In reporting the changes to the State Board of Higher Education at its meeting in Minot last week, President Kendall Baker also said that Robert Boyd, now Dean of the Division of Continuing Education, on July 1 will become the vice president responsible for the areas of student affairs and outreach. A new name for the restructured division will be developed by the units as part of the transition process. Boyd will replace Gordon Henry, UND's current Vice President for Student Affairs, who will retire June 30.

Departments presently included in the Student Affairs Division are the Student Affairs Office (formerly Dean of Students), Career Services, Counseling Center, Memorial Union, Multicultural Student Services, Native American Programs, Student Financial Aid, and Student Health Services. Elements of the Division of Continuing Education include Extension Classes, Extended Degree Programs, Learning After Hours Program, Credit and Credit-Free Correspondence Study, Conference Services, the "University within a University" program (UND staff development), Work Force Development, Television Production Center, Summer Sessions, and the North Dakota Interactive Video Network.

Other UND departments included in the consolidation are the Offices of Enrollment Services and University Relations, which now report to the President, and the Office of Admissions and KUND Radio, now in the Academic Affairs Division.

Baker said the new organizational structure will allow UND to expand its long-time commitment to student learning outside the traditional classroom. It will also

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University Letter is also available electronically in the Events and News section of UNInfo, the University's menu system on the Internet. The address is: <http://www.und.edu/dept/our/uletter.htm>

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### **New Vice Presidential Division, continued**

make UND more responsive to the needs of the new type of students who are increasingly demanding services from higher education: namely, degree and non-

degree students studying on and off the campus through a variety of delivery modes for purposes of professional and personal enhancement and development.

"It is clear that UND must be more responsive to the increasingly diverse educational needs of its prospective students," Baker said. "For example, UND knows that more of its future students will be older, will be seeking particular kinds of education, often related to their careers, and will be dealing with personal situations preventing them from being traditional, full-time, residential students."

These trends are already evident, Baker said. Last year, for example, the Division of Continuing Education facilitated courses for more than 20,000 students not counted in UND's regular enrollment. The great majority of these students never set foot on the campus but instead attended classes in which UND faculty traveled to other cities to teach, or provided instruction via the Interactive Video Network, correspondence study, the Internet, or short-term conferences, seminars and workshops.

Baker said the restructured division will also coordinate UND's student recruitment process, bringing together three units, Enrollment Services, Admissions, and Student Financial Aid, that now are separated administratively.

In addition, the vice president will also become the President's senior advisor on public relationships, guiding UND's effort to generate public understanding and support and leading efforts to create and market mutually beneficial partnerships between UND and outside entities. Playing a role in that effort will be UND's Office of University Relations (UND's public information department), and KUND Radio, which joins the UND Television Center transferred last year to Boyd's supervision.

Baker stated that the changed organizational structure will enable UND to leverage its financial and human resources in new ways, not an unimportant factor at this point in the evolution of the University and of the North Dakota University System.

"I am particularly pleased with the qualifications of the person chosen to head up the restructured division," Baker said. "You could not write a better resume for the challenges that lie before us than the one Bob Boyd has compiled in nearly 20 years with UND. He has established himself as a bold and creative educator and administrator, on the cutting edge of virtually all of the trends and developments that are coming together as the University prepares for the 21st Century."

A native of Rocklake, N.D., Boyd holds a bachelor's degree from Minot State University and master's and doctoral degrees from UND. He was a high school teacher and administrator before coming to UND, including service as principal of the Minot-Magic City Campus, the largest secondary school in North Dakota. He joined UND's Division of Continuing Education in 1978 and was promoted to dean the following year. The Division and Boyd himself have won numerous regional and national awards over the years for a creative and responsive approach to extending the educational mission of the University. On a systemwide level, the Division coordinates the state's widely hailed Interactive Video Network.

During the flood emergency this spring, Boyd and his staff organized UND's successful telephone bank which fielded tens of thousands of phone calls from faculty, staff and students, as well as the "Virtual University" which operated electronically from the Rural Technology Center until the campus was able to reopen on May 8. He is chairman-elect of the Grand Forks Chamber of Commerce, writes and speaks on management topics, and is well known across the state as a skilled meeting and discussion facilitator.

-- Kendall Baker, President.

### **Baker Discusses Flood Recovery, Progress**

At his Community Conversation briefing last Wednesday, President Baker discussed progress in flood recovery, new projects, efforts to recruit more students, Project Recovery for University employees, and achievements. Guest speakers were LeRoy Sondrol, Director of Plant Services; Bob Boyd, Dean of Continuing Education; Jerry Bulisco, Student Affairs; Jo Coutts, Coordinator, University within the University; Lillian Elsinga, Associate Vice President for Student Affairs; and Barry Brode, Director of Television Production Center.

Baker opened the discussion by presenting aerial photographs of the flooded cities; they remained on display to allow participants to see their homes and the University at the height of the flooding. Baker emphasized the importance of communicating that the University and cities are recovering well, noting that some national news programs have depicted us as "a city on the edge with lost confidence."

LeRoy Sondrol expressed his sorrow at the loss of Medical School Maintenance Supervisor Tom Lunski, who passed away of a heart attack two weeks ago. He was 46. Sondrol detailed the progress on flood recovery, noting that the University is progressing better than he would have thought possible six months ago. We have moved from an inoperable campus to about 85 percent full restoration. About \$11 million has been spent on infrastructure such as

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### **Baker Discusses Flood Recovery, Progress, continued**

steam tunnels, roads, etc., and the figure will likely rise to \$14 million. Another \$11 million has been spent to restore buildings. Most of the repairs have been within estimated amounts, thanks to the consulting firm Barton Malow. Sondrol emphasized that UND is the only public entity whose repairs have come in on or under estimates. He expects repairs to be complete by March 1998.

Roads, sidewalks and parking lots have been repaired at a cost of \$428,000, most of that provided by FEMA. Sondrol said the plan to attack restoration on four fronts — Housing and Food, Research, Support and Academics — has been successful, and each category has about the same percentage of finished projects. Currently, UND has 169 separate contracts with 56 different contractors. The Honors House has been demolished; mold and microbial growth had made the building unsafe.

Sondrol had more good news: more than \$12 million of new construction is now on track, and that Plant Services is now filling departmental requests for repairs and other jobs. Currently, Plant Services has 122 in-house projects that are not flood-related, compared to a normal average of 160 projects. On Jan. 1, the division will return to primarily performing regular maintenance and repairs, rather than flood abatement. The insulation in many steam tunnels and conduits was ruined, making the heating system less efficient, but Plant Services will heat all buildings on campus to full capacity, as well as Altru Hospital, Lake Agassiz School, and the School for the Blind. Contractors are installing glass in the Johnstone-Hancock skywalk, and the project should be complete by the end of February. The CAS skywalk is also progressing; that project should also be complete at the end of February. Abbott Hall remodeling and building should be finished by Jan. 1; the \$4 million project is on track. The connecting link between Abbott and McCannel Halls has been delayed because the contractor agreed to charge the University less if we waited until spring for the construction.

Preparations have been completed in case of flooding next year, Sondrol said. UND has installed or will install sewer shutoff valves in 26 buildings to forestall sewage backup. The Smith Hall dike has been raised to 52 feet, as have the city dikes. The city will dike the Bronson property next to the Coulee. The city is also working on storm sewers at the University and around town. Baker stated that Barton-Malow, a billion-dollar firm with 1,700 employees, held a luncheon for flood recovery teams, which was attended by local legislators. The Barton-Malow's president congratulated UND and noted that it was one of the finest team efforts with which the firm had ever been associated. They really appreciated being part of the University team and working with us, rather than for us.

Bob Boyd discussed Project Recovery, an effort to help the campus reach out to the University community. Two months ago, President Baker brought together faculty experts who delineated the stages of disaster: first, heroism; second, congratulation of self and pride; and third, disillusionment. Boyd stated that President Baker wanted to help people with the third stage. To that end, Boyd and his team have divided the University community into 20 smaller groups. After consultation with a national expert, Boyd's team recruited people to do some training and form 20 teams. These teams will come to each of the units to conduct a training program and assist employees experiencing problems from the flood. Boyd has also formed a second team, "The Fun Group," headed by Jo Coutts.

Baker expressed sorrow at the deaths of Tom Lunski and DuWayne Wacker, Professor of Accounting and Business Law and the University's Faculty Athletic Representative. He passed away of a heart attack at age 56 last week. Gordon Henry, Vice President for Student Affairs, delivered the eulogy for Wacker.

Jerry Bulisco presented an award to Henry from the National Association of Student Personnel Administrators Region IV, which Henry had foregone receiving in order to present Wacker's eulogy.

Terry Webb announced that UND residence halls were honored with awards for Student of the Year for the Region, and School of the Year; and that Residence Hall Director Mark Hudson also received an award. The UND bus taking the residence hall group to the conference from UND as well as Minot and NDSU encountered poor roads near Minneapolis and had an accident. Though no one was hurt, the bus was damaged beyond repair.

Baker announced that the six-year plan has been presented to the Legislative Council and was well received, though resources are an issue. He felt that flood recovery efforts are moving along well and asked people to assist as much as they can, especially with enrollment, which is critical. In response to a question last month which asked why we don't have any commercials playing on television, President Baker announced that the first commercial aimed at Minnesotans has been produced and will air this and next month in the Twin Cities area. He emphasized that UND provides educational opportunities for everyone, including the community. The University within the University program (U2), which offers professional development opportunities, is part of that.

Jo Coutts discussed the U2 program, as well as results of the Campus Needs Assessment, which netted 350 responses. There were requests for training in budget management, computer programs, and parenting and family issues. In response, the U2 program will offer these programs and team up with the Parent Education Resource

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### **Baker Discusses Flood Recovery, Progress, continued**

Center (PERC) for family programming. Another Supervisory and Management training session will be conducted by Personnel each semester, and Cheryl Osowski (Personnel) will revamp the new employee orientation program.

Lillian Elsinga presented a "Focus on Students" design for a sweatshirt which is being sold by Student Government to benefit the 10-year-old daughter of Donna Brown (Native American Programs), who has cancer.

Barry Brode announced that the Television Production Center, which moved to the new Rural Technology Center nearly a year ago, has continued to produce "Studio One." The student-produced program has been named one of the top five in the nation, and the winner will be announced next month. He then showed an interview with Grand Forks Mayor Pat Owens.

The next Community Conversations briefing is set for 9 a.m. Wednesday, Dec. 17, in the Memorial Union Ballroom.

### **Faculty Invited To March In Commencement**

Continuing the tradition we began with our summer ceremony, we are inviting faculty to march in the winter commencement ceremony on **Friday, Dec. 19**. Participating faculty will march in full academic regalia and will be seated on the stage. The ceremony is scheduled for 2 p.m. in the Chester Fritz Auditorium. As in the past, we will be contacting department and college heads to determine the number of faculty who wish to participate. -- *Kendall Baker, President.*

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## ***Events to Note***

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### **"On Teaching" Session Will Meet Dec. 2**

The "On Teaching" session **Tuesday, Dec. 2**, at noon in the Memorial Union Lecture Bowl will feature the topic "On-Line Supplements to a Campus Course" and will be facilitated by Sanku Mallik (Chemistry). He will demonstrate what he does and has data from previous semesters on how students use the online resources. Please call 777-3325 to register. -- *Dan Rice, Director of Instructional Development.*

### **Parenting Series Set For Tuesday, Dec. 2**

The 1997 Parenting Series, "Building Hope in Times of Stress, Burnout, and Fewer Resources," is set for **Tuesday, Dec. 2**, from noon to 1 p.m. and 7 to 8 p.m. in the South

Ballroom of the Memorial Union. Speaker for the event will be Michael Pritchard, a former probation officer, educator and comedian who educates people using humor to touch on real life experiences. Pritchard leaves his audiences with renewed energy, more confidence and a positive outlook for the future.

The session, sponsored by the Division of Continuing Education, the Department of Social Work, the College of Education and Human Development and the University within the University, is free and open to the public. Those attending the noon session may bring a brown bag lunch; the North Dakota Mill will donate pizza for the evening session at 6 p.m. For more information, call 777-2663. -- *Dawn Botsford, Program Coordinator, Division of Continuing Education.*

### **Reception Will Honor Marlys Hanson**

Marlys Hanson will leave the UND Computer Center Dec. 5, completing over 15 years of programming, customer assistance and "other duties as assigned." Help us congratulate Marlys on her upcoming marriage and wish her well for her move to South Carolina. You're all invited to join us at an Open House **Tuesday, Dec. 2**, from 2 to 3:30 p.m., Computer Center Conference Room, 371 Upson II. -- *Dorette Kerian, Manager, User Services, Computer Center.*

### **Doctoral Exam Set For Steven W. King**

The final examination for Steven W. King, a candidate for the Doctor of Arts degree with a major in History, is set for 3 p.m. **Tuesday, Dec. 2**, in 217 Merrifield Hall. The dissertation title is "Church and State Relations in Seventh Century England: The Making of a Christian State." Walter Ellis (History) is the committee chair.

Member of the Graduate Faculty are invited to attend. -- *Harvey Knull, Dean, Graduate School.*

### **History Department Will Hold "History For Lunch"**

At noon **Wednesday, Dec. 3**, in 217 Merrifield Hall, the History Department and Phi Alpha Theta will sponsor a talk by Richard Shafer and Stephen Rendahl (both Communication) titled "North Dakota's Role in the Philippine Insurrection and the Anti-Imperialism Debate, 1899-1902." There will be a question and discussion period following their presentation, which is open to all. Bring your lunch. For more information, please contact me. -- *David Rowley, Associate Professor of History, 777-3380.*

### English Lecture Series Presents John Little

Fiction writer John Little will give a reading from his work on **Wednesday, Dec. 3**, at 4 p.m. in the Memorial Union's Fred Orth Lecture Bowl. He will read from his novel-in-progress, "Like a Fishhook." The event is free, and all are invited.

An Associate Professor of English, John directs the department's Creative Writing Program. He is widely known for his "Whopper John Fish Tales," published in the *Grand Forks Herald* and other newspapers across the state. -- *Martha Meek, Coordinator, English Lecture Series.*

### Reception Will Honor Joe Hootman

The School of Engineering and Mines will host a reception for Joe Hootman, **Thursday, Dec. 4**, from 9 to 10:30 a.m. at the Alumni Center. Dr. Hootman has been a faculty member in the Electrical Engineering Department since 1969 and is retiring Dec. 31. Please join us to wish him well in future pursuits. Everyone is welcome. -- *Don Richard, Dean of Engineering and Mines.*

### Vaccine Teleconference Set

"Surveillance of Vaccine Preventable Diseases," by William Atkinson will be presented in a live interactive teleconference sponsored by the Centers for Disease Control **Thursday, Dec. 4**, in the Memorial Union Lecture Bowl from 11 a.m. to 2:30 p.m. To register, call me. -- *Liz Tyree, UND Nursing Center.*

### Humanities And Integrated Studies Plans Open House

Humanities and Integrated Studies invites everyone in the University community to an open house from 3 to 5 p.m. **Thursday, Dec. 4**, at the new office location in 134 O'Kelly Hall. Please join the faculty and staff for coffee and goodies as they unveil their new office and classroom space. -- *Yvonne Holter, Humanities and Integrated Studies.*

### Physics Colloquia Set

Professor Carl Patton of Colorado State University will give two presentations on non-linear phenomena and magnetism. The first colloquium, a general science talk on solitons with examples drawn from ocean wave solitons, Rosby waves on Jupiter, etc., will be **Thursday, Dec. 4**, at

7 p.m. in 114 Witmer Hall. The second colloquium, titled "High Frequency Magnetic Excitations, Resonance, Spin Waves, and Solitons," is tutorial in nature and will be presented Friday, Dec. 5, at 4 p.m. in 130 Gamble Hall. This presentation will be broadcast to faculty and students at North Dakota State University over IVN. All interested persons are invited to both colloquia.

Prof. Patton is well known for his research on fundamental excitations in magnetic materials and especially for his work using Brillouin light scattering to characterize certain of these excitations. He is currently chair-elect of the American Physical Society's Topical Group on Magnetism and Its Applications. -- *Graeme Dewar, Physics.*

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## Of Academic Interest

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### Grade Report Forms Available Dec. 2

The "Grade Report" forms will be available in the Office of Admissions and Records for pick-up by the department offices beginning at 9 a.m. **Tuesday, Dec. 2**. The procedures to follow and deadlines will be noted in a memo attached to the report forms. If you need more information, please call 777-2711. -- *Veriena Garver, Admissions and Records Officer.*

### Bookstore Needs Textbook Orders By Dec. 5

The University Bookstore wishes to thank all faculty who have turned in their textbook requisitions. For those faculty who are still making decisions, orders need to be received by **Friday, Dec. 5**, to allow the University Bookstore to buy those books back from students. Book buyback begins on Friday, Dec. 12.

We wish to remind faculty of the importance students place on selling back their books. Without orders, the Bookstore cannot buy back books. Students use this money for everything from helping to buy next semester's books to paying for transportation back home for the holiday season. Please help them by turning in any outstanding book orders by Friday, Dec. 5. Thank you. -- *Shannon Webber, University Bookstore.*

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# University Senate

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## Agenda Listed For Dec. 4 U Senate Meeting

The University Senate will meet Thursday, Dec. 4, at 4:05 p.m. in Gamble Hall, Room 7. The agenda is:

1. Announcements.
2. Minutes of the previous meeting and business arising from the minutes.
3. Question Period.

## CONSENT CALENDAR

4. Annual report from the Library Committee, 1996-97. Charlotte Humphries, Chair. (Attachment No. 1)
5. Annual report from the Student Policy Committee, Jeremie Tesky, Chair. (Attachment No. 2)
6. Final report of the Tenure and Promotion Task Force. Albert Fivizzani, Chair. (Attachment No. 3)

## BUSINESS CALENDAR

7. Candidates for degrees in December 1997. Alice Poehls. (Attachment No. 4)
8. Recommendations from the Curriculum Committee for program terminations and suspensions, new program request, title change, new courses, and course deletions (for information only), and policy change for suspended courses. Renee Mabey, Co-Chair. (To be distributed under separate cover)
9. Recommendation from the TFEMS that the UND Constitution (II.1.b) be changed so that Program Directors, Coordinators, Assistant and Associate Deans, who concurrently hold faculty rank and who are employed primarily on the Grand Forks campus, will be members of the Council (tabled 11-6-97). Monte Phillips, Chair.
10. Recommendation from the TFEMS that the UND Constitution (II.1.c.1.) be changed so that neither Program Directors nor Coordinators shall be ex officio members of the Senate (tabled 11-6-97). Monte Phillips, Chair.
11. Recommendation from the TFEMS that the UND Constitution (II.1.c.2) and the Bylaws of the UND Senate (1. and 3.a.) be changed so that the Senate seats elected by the Council shall be distributed so that each college and professional school and the libraries shall have the right to elect two senators, with the exception of the College of Arts and Sciences, which shall have the right to elect six senators, two each from the areas of Natural and Physical Sciences, Humanities, and Social Sciences.

The remaining Council representatives shall be elected at large. Monte Phillips, Chair.

12. Recommendation from the TFEMS that the Standing Rules of the UND Senate (7.) state that the Senate will publish attendance records at the end of each semester, both a summary by categories (ex officio, elected Council members, students) and individual statistics. Monte Phillips, Chair.
  13. Recommendation from the Senate Executive Committee that the Bylaws of the UND Senate (Membership, 2.,3.,5.) be changed so that the Senate election procedures shall be completed before May 1 of each year. Al Fivizzani, Chair.
  14. Recommendation from the Senate Executive Committee that the Bylaws of the UND Senate (Committees, 1.) be changed so that the Senate Executive Committee shall consist of these members of the Senate: three faculty representatives, one to be elected each year for a two-year term; and one, a member of the Council of College Faculties (normally one serving the third year of a three-year term); the Vice President for Academic Affairs; one student, elected annually; and the Director of Admissions and Records. Al Fivizzani, Chair.
  15. Recommendation from the Senate Executive Committee to change the Standing Rules of the University of North Dakota Senate as follows:
    9. Agenda items brought for Senate action shall be divided into three separate "calendars."
      - a. Senate calendar: announcements, review of minutes, and a question period; the question period shall not exceed 20 minutes.
      - b. Consent calendar: non-controversial items such as committee reports that are read by title and voted upon without debate or discussion. One objection from any member removes the item from the consent calendar.
      - c. Calendar of business: normal action items requiring the attention of the Senate; debatable.
- Al Fivizzani, Chair.
16. Recommendation from the Task Force on Tenure and Promotion to modify the section of the Faculty Handbook on characteristics of faculty ranks to refer to both male and female faculty members (his or her) [Page 1 of Attachment No. 3]. Al Fivizzani, Chair.

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**Agenda Listed For U Senate Meeting, continued**

17. Recommendation from the Task Force on Tenure and Promotion to incorporate references to the variability of tenure plans for university faculty as specified in State Board of Higher Education Policy 605.1 and Policy 605.3 into the tenure and promotion procedures at multiple places of the Faculty Handbook (Pages 2, 3, 8, 9, 10, 11 and 16 of Attachment No. 3). Al Fivizzani, Chair.
18. Recommendation from the Task Force on Tenure and Promotion to change the timing of the mandatory consideration for promotion from Assistant to Associate Professor from "the beginning of the fifth year in rank" to "the beginning of the sixth year in rank" (Page 3 of Attachment No. 3). Al Fivizzani, Chair.
19. Recommendation from the Task Force on Tenure and Promotion to include the statement, "a faculty member may, in writing, withdraw a consideration of a promotion at any administrative level of review" (Page 3 of Attachment No. 3). Al Fivizzani, Chair.
20. Recommendation from the Task Force on Tenure and Promotion to insert a clarification that "for persons hired at mid-year, the half year of service shall count as a full year toward promotion" (Page 3 of Attachment No. 3). Al Fivizzani, Chair.
21. Recommendation from the Task Force on Tenure and Promotion to synchronize the review processes for promotion and tenure decisions in the same academic year by inclusion of the following separate statements: "Promotion reviews (Page 4) and tenure reviews (Page 9) will take place in the fall semester. When a faculty member is being reviewed for tenure and promotion during the same academic year, recommendations at all levels are to be made simultaneously but on appropriate forms, and care is to be taken that appropriate forms are forwarded to the various advisory bodies. The faculty member being reviewed for promotion and tenure in the same academic year may submit the same supporting materials for both processes" (Attachment No. 3). Al Fivizzani, Chair.
22. Recommendation from the Task Force on Tenure and Promotion to establish a procedure to extend the probationary period for tenure review in cases of: (a) childbirth or adoption, (b) significant elder or dependent care obligations, (c) disability or chronic illness, or (d) circumstances beyond the control of the faculty member that significantly impede progress toward tenure (Page 10 and Pages 13-14, Attachment No. 3). Al Fivizzani, Chair.

The wording of the new procedure reads: "Under certain circumstances, a faculty member may request a one-year extension to the probationary period. Such a request is normally based upon one of the following: (1) responsibilities with respect to childbirth or adoption; (2) significant elder or dependent care obligations; (3) disability or chronic illness; (4) circumstances beyond the control of the faculty member that significantly impede progress toward tenure. A request for extension based upon childbirth or adoption is normally approved. More than one request may be granted because of childbirth or adoption."

*A request for an extension of the probationary period will be submitted at any time but no later than the first month of the academic year in which the review for tenure is scheduled to occur.*

*For requests for extension, the faculty member submits the request to the chair of the department who may consult with existing departmental governance bodies before approving or denying the request. Requests approved by the department are further reviewed by the academic dean and the Vice President for Academic Affairs, who grants or denies the request. Ordinarily a request for extension other than those for childbirth or adoption is not granted for more than one year.*

*In the personnel action review process for a faculty member granted an extension, the standards of the review will not differ from those applied following the normal probationary period."*

23. Recommendation from the Task Force on Tenure and Promotion that the criteria for evaluation of early tenure and/or promotion should not be different than those utilized for such reviews when conducted at the typical time in grade of academic rank or probationary tenure status (Attachment No. 3). Al Fivizzani, Chair.
24. Recommendation from the Task Force on Tenure and Promotion that sections of the UND Faculty Handbook outlining grievances and appeals of personnel decisions be reorganized to integrate new State Board of Higher Education policies prior to evaluation of UND campus procedures and processes of implementation of these policies. The present Handbook is organized with an integration of the former Board Policy 305 and UND implementation procedures. The new Board policy concerning appeals of personnel decisions has been reorganized and is written in a sequence that differs significantly from the present Handbook organization. Because of the substantial legal ramifications

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### Agenda Listed For U Senate Meeting, continued

of implementation of the new SBHE policies on grievances and appeals, revision of these sections of the Handbook organization should be undertaken by an individual or individuals with legal expertise in the area of contract law. The present Task Force does not wish to delay discussion and action on the other recommendations included in this report while awaiting Handbook reorganization by qualified individuals (Attachment No. 3). Al Fivizzani, Chair.

-- Alice Poehls (Admissions and Records), Secretary, University Senate.

### Forum To Discuss Tenure, Promotion

The University Senate is sponsoring a series of non-procedural forums in which the University community may discuss issues for subsequent action at regular business meetings of the Senate. All members of the academic community are encouraged to participate. The next forum will discuss changes in procedures on tenure and promotion as recommended by the Senate Task Force on Tenure and Promotion. To allow for maximum participation before the holiday break, this forum is set for 4:05 p.m. **Thursday, Dec. 11**, in Gamble Hall, Room 7.

The Task Force on Tenure and Promotion recommends implementation of the following changes in the procedures outlined in the Faculty Handbook, Section 5, on promotions, and in Section 8, on tenure.

1. Modification of the section on characteristics of faculty ranks to refer to both male and female faculty members "his or her."
2. Incorporation of references to the variability of tenure plans for university faculty as specified in State Board of Higher Education Policy 605.1 and Policy 605.3 into the tenure and promotion procedures at multiple places of the Handbook.
3. Change in the timing of the mandatory consideration for promotion from Assistant to Associate Professor from "the beginning of the fifth year in rank" to "the beginning of the sixth year in rank."
4. Inclusion of the statement, "a faculty member may, in writing, withdraw a consideration of a promotion at any administrative level of review."
5. Insertion of a clarification that "for persons hired at mid-year, the half year of service shall count as a full year toward promotion."
6. Synchronization of the review processes for promotion and tenure decisions in the same academic year by

implementation of parallel, but separate, procedures utilizing the same supporting materials.

7. Establishment for a procedure to extend the probationary period for tenure review in cases of (a) childbirth or adoption, (b) significant elder or dependent care obligations, (c) disability or chronic illness, or (d) circumstances beyond the control of the faculty member that significantly impede progress toward tenure.

Copies of the proposed changes will be available at the forum. -- *Albert Fivizzani (Biology), Chair, University Senate.*

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## Grants and Fellowships

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### September Grant Recipients Listed

The Office of Research and Program Development would like to congratulate the following UND faculty and staff who were listed as principal or co-principal investigators on awards received during the month of September 1997:

**Aerospace Sciences** — Wilfred Jackson and John Odegard; **Anatomy and Cell Biology** — Jody Rada; **Anthropology** — Dennis Toom; **Biochemistry and Molecular Biology** — John Shabb; **Biology** — Albert Fivizzani and Sally Pyle; **Business and Vocational Education** — James Navara; **Chemistry** — Kathryn Thomasson; **Communication Sciences and Disorders** — John Madden; **Computer Science** — Henry Hexmoor; **Conflict Resolution Center** — James Antes; **Continuing Education** — Galen Cariveau; **Education and Human Development** — Mary Harris; **Educational Leadership** — John Backes;

**Energy and Environmental Research Center** — Chris Anderson, Ted Aulich, David Brekke, Mike Collings, Charlene Crocker, Thomas Erickson, Bruce Folkedahl, Kevin Galbreath, Tim Gerlach, Jay Gunderson, Doug Hajicek, John Harju, Joseph Hartman, David Hassett, Ann Henderson, John Hurley, Donald McCollor, Erin O'Leary, James Pavlish, Wesley Peck, Debra Pflughoeft-Hassett, Craig Schmit, James Sorensen, Daniel Stepan, Tina Strobel, Ronald Timpe, Donald Toman, Gregory Weber, and Christopher Zygarlicke;

**Geology and Geological Engineering** — Scott Korom; **Graduate School** — Harvey Knoll; **INMED** — Eugene DeLorme; **International Academic Affairs** — David Marshall; **Medicine and Health Sciences** — H. David

(next page)

### September Grant Recipients Listed, continued

Wilson; **Neuroscience** — Dean Krahn; **Nursing** — Mary Lynn Eaglestaff and Glenda Lindseth; **Pharmacology and Toxicology** — Kurt Borg, Arthur Buckley and James Drewett; **Physiology** — Ann Bode and Willis Samson; **Social Work/Child Welfare Research Bureau** — Kazi Ahmed; **Sociology** — David Perry and Clifford Staples; **Sociology/Social Science Research Institute** — Cordell Fontaine; **Surgery** — David Antonenko; **TRIO/Educational Opportunity Center** — Neil Reuter.

-- Carl Fox, Director of Research and Program Development.

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## Money Matters

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### Some Travel Agencies Will Charge Fees

Effective immediately, Travel and Transport and Bon Voyage will assess a professional fee of \$10 per ticket transaction. A transaction includes issuing, exchanging, changing, refunding, and voiding tickets. Effective Dec. 1, AAA Travel Agency will also assess this fee. At this time, the other local travel agencies are not planning to implement a fee.

For those tickets purchased with the American Express Corporate card, this fee will be directly billed to UND. For those tickets purchased personally, by cash or personal credit card, the invoice and the passenger coupon will need to be attached to the Travel Expense Voucher when submitting for reimbursement.

If you have any questions, please contact Bonnie, Controller's Office, by phone, 777-2966, or by e-mail, [bonnie\\_nerby@mail.und.nodak.edu](mailto:bonnie_nerby@mail.und.nodak.edu)

Please forward this information to the appropriate personnel within your department and insert a copy of this in your Administrative Manual for future reference. -- Lisa Heher, Controller's Office.

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### Multicultural Students Services, Era Bell Thompson Cultural Center Seek Nominations For Martin Luther King Jr. Awards

The Multicultural Students Services and the Era Bell Thompson Cultural Center seeks nominations from the

UND community for the First Annual Martin Luther King Jr. Awards. Five awards will be presented Jan. 15 for the following categories of service to:

- \* the Grand Forks community;
- \* UND;
- \* the spiritual life in Grand Forks;
- \* the spiritual life on campus;
- \* humanity.

Nominees can be community members, students, faculty, staff or administrators. Nomination forms can be obtained from M.C. Diop, Assistant to the Vice President for Student Affairs, P.O. Box 7092. The deadline for nominations is Dec. 12.

-- M.C. Diop, Assistant to the Vice President for Student Affairs.

### "A" Zone Parking Permits Expire Dec. 7

"A" Zone parking permits expire Sunday, Dec. 7. "A" Zone parking permit applications were mailed out to all departments last week. All parking records are being updated this year, therefore, it will be necessary to provide the make, model and license number of all vehicles being registered. (Do not call the Traffic Office and ask them to look up vehicle information -- this must be provided by each applicant.)

Deadlines to note are:

**Friday, Nov. 21**, deadline for selecting payroll deduction;

**Wednesday, Nov. 26**, request to purchase parking permit by campus mail must be received by the Traffic Division, Box 9035, no later than 4:30 p.m. Applicant must provide a self-addressed envelope indicating the campus address to mail the permit. After this time, all permits must be purchased at the Traffic Division, Auxiliary Services Building. Hours are 8 a.m. to 4:30 p.m. The Union Station in the Memorial Union sustained flood damage and has not yet reopened.

**Sunday, Dec. 7**, the 1996-97 "A" Zone parking permit expires. To avoid a \$10 ticket, the new permit must be displayed by 8 a.m. Monday, Dec. 8. Your new "A" Zone parking permit can be displayed as soon as it is purchased.

Additional "A" Zone Parking Permit Applications are available at the Traffic Division. -- Kris Nelson, Administrator, Traffic Division.

## Learning Center Seeks GSA

The University Learning Center is currently accepting applications to fill one quarter-time Graduate Service Assistant position for the 1997-98 spring semester. All applicants must meet the eligibility requirements of the UND Graduate School.

Duties of the Graduate Service Assistant include conducting study skills workshops, supervising the evening drop-in tutoring program, teaching sections of the A&S 250 course (Introduction to Effective Study — a one-credit course on study skills), plus other duties as assigned. Graduate Service Assistants receive a tuition waiver and stipend.

Please send cover letter and resume to: University Learning Center, GSA Position, UND Box 9042, Grand Forks, ND 58202.

Applications must be received by 4:30 p.m. Monday, Dec. 15.

If you have questions or need additional information, please call the University Learning Center, 777-4406, or visit our office in the Memorial Union, Room 201A.

—Andy Freeman, Learning Specialist, University Learning Center.

## Sweatshirt Sales To Aid Cancer Victim

Student Government is selling sweatshirts to raise money for 10-year-old Elizabeth Luger, daughter of Donna Brown (Native American Programs). Elizabeth was diagnosed with osteogenic sarcoma (bone cancer) in May. Elizabeth has been at the Mayo Clinic in Rochester, Minn., receiving chemotherapy.

Money raised will help Elizabeth and her family with lost wages, travel and medications. Sweatshirts are available and read "UND-Focus on Students." If you would like to see a graphic design, please see your department head.

Sweatshirts are available in L, XL, and XXL, and are \$20. You may order them by calling the Student Government Office at 777-4377. -- Becca George, Executive Secretary, Student Government.

## Medical School Receives Donation From AMA

Representatives of the American Medical Association (AMA) and the First District Medical Society of Fargo presented checks totaling \$34,000 for flood recovery to the School of Medicine and Health Sciences on Nov. 20.

A gift of \$24,000 was presented by visiting AMA representatives William Mahood, Chicago, and Michael Bigelow, Madison, Wis., during the Dean's Hour convocation. A \$10,000 gift was presented by John Baird, Fargo, representing members of the First District Medical Society based in Fargo. The resolution to make the contribution was unanimously passed at the society's Oct. 21 meeting in Fargo, according to the group's president, Ron Wiisanen. Mahood is a member of the AMA board of trustees. Bigelow, chair of the AMA Medical Student Section, is a medical student at the University of Wisconsin medical school in Madison. They delivered a presentation titled "The Future of Residency Training: AMA's Position" during the Dean's Hour Lecture.

The gift is from the association's Education and Research Foundation, called AMA-ERF, and the AMA Medical Student Section. Funds were raised through an initiative organized by the AMA Medical Student Section and the AMA-ERF during the AMA's Annual House of Delegates meeting in June at Chicago. School of Medicine Dean H. David Wilson and a medical student, Shaun Adams, spoke to the convention about the effects of the massive natural disaster. Response to the fundraiser was overwhelming, resulting in contributions of more than \$14,000 from medical student and physician members of the AMA, plus a matching gift of \$10,000 from the AMA-ERF.

The AMA-MSS, the nation's largest medical student

(next page)



# Not Just for Advisors

## Language Placement Testing

Placement tests in French, German, Spanish, Latin, Russian and other selected languages are given by the Language Department throughout the semester. Entering students who have knowledge of a foreign language should take a placement test, whether or not they plan to continue in that language. In some language, a student may receive up to 16 credits and the equivalent of Level IV proficiency on the placement test. Students who have established college credit in language are ineligible to take the test.

Language Placement Exams are administered on demand during each semester. Contact Jerome Bakken, 300 Merrifield Hall, at 777-4658 to schedule a date and time to test.

### Medical School Receives Donation, continued

organization, developed the fundraising initiative to assist their peers in North Dakota whose medical education was affected by the flood. The UND Medical School sustained losses totaling millions of dollars in damage to the physical structure and ruined supplies and equipment. Flood insurance had not been available to the school.

At a time of severe hurt for the medical school, colleagues at the AMA were there to help. The donated dollars will be used to help restore the medical student teaching laboratories, small group study rooms, microscopes and other educational equipment, and student lounge and locker facilities.

Despite federal and state disaster relief, the UND Medical School continues to work independently to raise money needed to replace items and facilities damaged in the flood. Through the UND Alumni Association and Foundation, the school has received hundreds of donations, including those from the Third District Medical Society, Grand Forks, and Seventh District Medical Society, Jamestown, and many alumni from throughout the country.

-- H. David Wilson, Dean, School of Medicine and Health Sciences.

### Students Receive Flood Distribution Gift

Lutheran Brotherhood Foundation funds to support student needs at UND in the wake of last spring's flood were given to Christus Rex Lutheran Campus Center and Wittenberg Chapel to distribute. The campus ministry staff reviewed 25 applications and awarded \$200 each to eight students, \$400 to one student, \$450 each to 16 students, and \$800 to one student.

Applicants focused on winter clothing and boots, books, computers, small appliances and a freezer for a single parent family as regular items lost or destroyed. The needs were great, and requests from these applications totaled over \$20,000. The staff felt confident that the money was distributed with care and grace, and believe there continues to be significant unmet needs within the student community. -- Tim Megorden, Campus Pastor, Christus Rex Lutheran Campus Center.

### Conference Center Wins Recycling War

The winner of the residence hall "recycling war" was the Conference Center. Through hard work and determination, these students recycled 2.27 pounds per person during the week of the war. This hall will receive a pizza party sponsored by the Association of Residence Halls and pop donated from Hugo's and Wal-Mart. Congratulations to all the students who participated. -- Janice Trott, Recycling Coordinator.

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## Arts and Entertainment

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### Fourth Annual Festival Of Trees Starts Nov. 28

The Fourth Annual Festival of Trees begins **Friday, Nov. 28**, and continues through **Sunday, Dec. 7**, at the South Forks Mall. The Festival of Trees is the primary fundraiser for the LISTEN Center, which caters to the social, recreational and developmental needs of the developmentally disabled in the Grand Forks area. The Festival of Trees is open to all, and there is no admission charge.

In addition to the decorated trees, the South Forks Mall will be decked out in the colors and icons of the Christmas season, including wreaths and other Christmas items. There will be craft display booths, visits from Santa Claus, and a special Toy Show by K-Mart on Saturday, Dec. 6, starting at 9 a.m. The Grand Forks Optimist Club will hold a child ID program from 9 a.m. to noon also on Saturday, Dec. 6. Other special attractions include children's activities and games, a special celebrity tree featuring items autographed by celebrities, holiday music, entertainment, door prizes, and more.

A special portion of the Festival will be the Tree Auction set for Sunday, Dec. 7, from 2 to 4 p.m. The auction will feature the sale of the fully decorated Christmas trees to the highest bidders. UND First Lady Toby Baker will help the Curtis D. Johnson Auction Company sell some of the most beautiful trees in Grand Forks this year. Proceeds from the Festival auction will benefit the LISTEN Center.

-- Peter Johnson (University Relations), for the LISTEN Center.

### International Centre Lists Events

The International Centre, 2908 University Ave., invites you to join them for the following events.

On **Friday, Nov. 28**, the Centre will hold an International Cof-Tea Cup, which is an opportunity for UND students, faculty, staff, and the Greater Grand Forks community to enjoy international tea, coffee, and pastry while discussing world issues, from 3 to 4:30 p.m. at the Centre.

On **Thursday, Dec. 4**, the Centre will celebrate the New Independent States (former Soviet Union), including seven Republics. Borscht and other foods representing the Republics will be served. History, slides, artifacts, and music will be featured.

All are welcome. -- Sharon Rezac Andersen, Director, International Centre.

## Museum Of Art Hosts Ornament Gala

Fargo musicians and recording artists Mike and Linda Coates will present holiday music at a Holiday Ornament Gala **Tuesday, Dec. 2**, at the North Dakota Museum of Art. The event will begin at 6 p.m. Co-hosted by the Museum and the American Diabetes Association, the event will be a fundraiser for the two organizations. Tickets are \$25 for singles or \$35 for couples, and include a hand-blown glass ball ornament designed by Moorhead artist Jon Offutt. Varied artisan ornaments from the Museum gift shop also will be on sale, as well as other pieces by Offutt. Complimentary champagne and hors d'oeuvres will be served.

Classical guitarist Mike and vocalist Linda Coates have released 17 compact discs under their own label, Barking Dog Records, and have performed at the Museum for the summer concert series. Their CDs and those of other regional recording artists will be on sale at the Gala. To reserve your tickets, call 746-4427. -- *Barbara Crow, North Dakota Museum of Art.*

## Women's Center Lists Events

The Women's Center Feast and Focus program for **Wednesday, Dec. 3**, will meet at noon in the Craft Center on the third floor of the Memorial Union. Join us for holiday treats and a fun craft project as we explore "Creative Gift Wrapping."

We'll return to the Center at 405 Hamline St. **Thursday, Dec. 4**, for the For Women Only Rites of Passage program, "Once in a Blue Moon." December is a magical month, filled with religious celebrations, the winter solstice, and the end of the calendar year as well as the semester. This month will be hectic, but before things get too crazy, let's get in touch with our secret wishes. What do you want? What is your heart's desire? Do you know? Join us as we dare to dream. Wear blue!

Please join us. -- *Donna Oltmanns, Coordinator, Women's Center.*

## Chamber's Annual Holiday Ball Is Dec. 5

The Grand Forks Chamber of Commerce kicks off the holiday season with the 12th Annual Holiday Ball, "Sounds of the Season," **Friday, Dec. 5**, at the Civic Auditorium. This annual fund raiser gala includes dinner, catered by GF Goodribs, dancing with Krochus and Krew, and a silent auction with a variety of items generously donated from Chamber members. Gaylor Photography will be available to take pictures in a pre-set festive background for you and that someone special. Non-chamber members, "Grand New Greater Grand Forks" community residents, and Chamber members are invited. Tickets are \$40 each.

Black tie is optional. Reservations are required. Call the Grand Forks Chamber today at 772-7271 to reserve your tickets and menu choices. -- *Peter Johnson (University Relations) for Maren Swingen, Grand Forks Chamber of Commerce.*

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## FYI

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### North Dakota Museum Of Art Closed Thursday

The North Dakota Museum of Art will be closed to the public Thursday, Nov. 27, for the Thanksgiving holiday. The Museum will reopen Friday, Nov. 28, with regular hours. The Museum Coffee Bar will be closed Thursday and Friday, Nov. 27 and 28, and will reopen Monday, Dec. 1. -- *Morgan Owens, North Dakota Museum of Art.*

### University Bookstore Lists Hours

The University Bookstore will be open Friday, Nov. 28, from 8:30 a.m. to 5 p.m., rather than the hours listed in last week's *University Letter*. -- *Brian Cox, University Bookstore.*

### Skate With Sioux Will Be Nov. 30

Skate with the Sioux, sponsored by the UND HIV Peer Educators Group, will be held at Engelstad Arena **Sunday, Nov. 30**. Children in grade school may skate from 4 to 5 p.m.; those age 12 and up may skate from 5 to 6 p.m. -- *Jennifer Saltmarsh, UND HIV Peer Educators Group.*

### Car-Starting Service Available

A car-starting service will be available to all students and faculty beginning **Monday, Dec. 8**. This service will cover the same areas on campus that are presently covered by the UND Police Department.

To utilize this service, call the Transportation Department at 777-4122 and ask to be put on the list for car-starting service. You will be asked your name, phone number and location of your car. Your name will be put on the list, and you will be given an approximate time to expect someone to be able to jump start your vehicle. You must be present at your vehicle at that time. The charge for this service will be \$5 and will be billed to your UND Accounts Receivable.

The service will be available Monday through Friday from 12:30 to 4:30 p.m. on the following dates: Dec. 8-12; Jan. 7-9, 12-16, 20-23 and 26-30; Feb. 2-6, 9-13, 17-20 and 23-27; March 2-6 and 9-13. -- *Jim Uhler, Director, Auxiliary Services.*

### Temporary Cashier Position Available At Bookstore

The University Bookstore has a Relief Cashier position available. This person will be responsible for daily reconciliation of cash registers, sales, and balancing and settlement of sales-related accounts. The position requires 10-key proficiency, accuracy, phone skills, cash-handling experience and computer spreadsheet skills. The candidate must be bondable. This is a temporary position for about 20 hours per week (flexible) beginning Dec. 15 and becoming 40 hours per week about Jan. 15 for a duration of six weeks. Applications are available at the Bookstore. -- *Brian Cox, University Bookstore.*

### Spring Book Rush Positions Available At Bookstore

The University Bookstore has positions available for spring book rush help **Jan. 2-24, 1998**. Applicants must be able to work flexible hours (15 to 20 hours per week). Duties include clerical and cashier functions and customer service in a retail environment. Applications are available at the Bookstore. -- *Brian Cox, University Bookstore.*

### RWIC Provides Weather Forecasts

The Regional Weather Information Center (RWIC) offers several ways to access weather information, which is available to everyone. During severe weather, a 48-hour forecast is available on our website. We encourage you to take advantage of the services listed below:

- \* RWIC/Student Services Bulletin Board: 777-2727
- \* Forecast Bulletin Board (five-day forecast): 777-6101
- \* <http://www.rwic.und.edu> — choose Weather Information, then Miscellaneous, then GFK 5 Day Forecast or GFK 48 Hr Severe Wx.

-- *Sheila Evans, Regional Weather Information Center.*

### Copy Stop Carries Holiday Stationery

Visit the Copy Stop on the main floor of the Memorial Union and check out our holiday stationery. We have eight different patterns that are perfect for your holiday letters. Regular hours are 8 a.m. to 7 p.m. Monday through Thursday and 8 a.m. to 5 p.m. Friday. -- *Sharon Schimke, Memorial Union.*

### Report Icy Conditions To Plant Services

The weather has caused icy conditions on our parking lots, roads, and sidewalks. We will continue to salt and sand to reduce the slipperiness as much as possible. Please report any hazardous conditions to Plant Services, 777-2591. There are some things that you can do to help reduce the risk of falling on ice. Here are some helpful hints:

1. Wear boots or overshoes with grip soles. Slick leather or rubber soles on dress shoes are unsafe on ice.
2. Don't walk with your hands in your pockets. This reduces your balance if you slip on the ice.
3. Take short to medium steps, or shuffle your feet in very icy areas.
4. Don't carry or swing heavy loads, such as large boxes or cases, which could cause you to lose your balance when walking.
5. When walking, curl your toes under and walk as flat-footed as possible.
6. Don't step on uneven surfaces. Step well over or avoid curbs with ice on them.
7. Give your full attention to walking. Don't distract yourself by getting your keys out of your pocket, digging in your pocketbook for items, etc., while walking on ice.

-- *Paul Clark, Associate Director of Plant Services.*

## Calendar of Events

### NOVEMBER 1997

(Please contact Mavis at the Office of University Relations, Box 7144, or call 777-4304, if you wish to make changes or have an event included.)

**Through Thurs., Dec. 11** -- MASTER OF FINE ARTS EXHIBITION, Angie Garberina, lithographs and sculptures, Gallery, Hughes Fine Arts Center; reception Mon., Nov. 24, from 4 to 6 p.m.

**Thurs., Nov. 27** -- HOLIDAY, THANKSGIVING DAY.

**Thurs., Nov. 27** -- CELEBRATING A TRADITIONAL U.S.A. THANKSGIVING MEAL, all are welcome to this traditional meal with turkey and all the trimmings, including vegetarian foods, International Centre, 2908 University Ave., 7 p.m.; call 777-3273 for more information.

**Fri., Nov. 28** -- STUDENT HOLIDAY, THANKSGIVING RECESS.

**Fri., Nov. 28** -- INTERNATIONAL COF-TEA CUP, an opportunity for UND students, faculty, staff, and the Greater Grand Forks community to enjoy international tea, coffee, and pastry while discussing world issues, International Centre, 2908 University Ave., 3 to 4:30 p.m.; all are welcome.

**Sat., Nov. 28, through Mon., Dec. 8** -- FOURTH ANNUAL FESTIVAL OF TREES, South Forks Mall; featuring fully decorated trees, craft booths, special celebrity trees, kids Christmas corner, visits from Santa, holiday music and Christmas goodies; sponsored by the LISTEN Center.

**Sat., Nov. 29** -- BASKETBALL, WOMEN'S, UND at Michigan Technological University, Houghton, Mich., 1 p.m.

**Sat., Nov. 29** -- FOOTBALL, National Collegiate Athletic Association Quarterfinals.

**Sun., Nov. 30** -- SKATE WITH THE SIOUX, Engelstad Arena, children in grade school may skate from 4 to 5 p.m.; those age 12 and up may skate from 5 to 6 p.m.

## DECEMBER 1997

**Through Sun., Dec. 7 -- FOURTH ANNUAL FESTIVAL OF TREES**, South Forks Mall; this event is the primary fund-raiser for the LISTEN Center, which caters to the social, recreational and developmental needs of the developmentally disabled in the Grand Forks area; featuring fully decorated trees, craft booths, special celebrity trees, kids Christmas corner, visits from Santa, holiday music and Christmas goodies; open to all, no admission charge.

**Through Thurs., Dec. 11 -- MASTER OF FINE ARTS EXHIBITION**, Angie Garberina, Gallery, Hughes Fine Arts Center.

**Mon., Dec. 1 -- DOCTORAL EXAM** set for Pamela Jean Carlson, a candidate for the Ed.D. degree with a major in Teaching and Learning/Elementary, 104E Education Building, 10:30 a.m.; members of the Graduate Faculty are invited to attend.

**Mon., Dec. 1 -- DOCTORAL EXAM** set for Lora L. Sloan, a candidate for the Ph.D. degree with a major in Clinical Psychology, 210 Corwin-Larimore Hall, 12:30 p.m.; members of the Graduate Faculty are invited to attend.

**Mon., Dec. 1 -- BASKETBALL, MEN'S, UND** vs. Mount Senario College (Wisconsin), Hyslop Sports Center, 7:30 p.m.

**Tues., Dec. 2 -- DOCTORAL EXAM** for Steven W. King, a candidate for the Doctor of Arts degree with a major in History, 217 Merrifield Hall, 3 p.m.; members of the Graduate Faculty are invited to attend.

**Tues., Dec. 2 -- CONFLICT RESOLUTION SKILLS: Dynamics of Communication**, seminar offered by the UND Conflict Resolution Center, Memorial Union, 9 a.m. to 4 p.m.; designed to teach participants effective skills to improve their communication; call the Center at 777-3664 or [udrc@badlands.nodak.edu](mailto:udrc@badlands.nodak.edu) for more information.

**Tues., Dec. 2 -- "ON TEACHING" SESSION**, will feature the topic "On-Line Supplements to a Campus Course" and will be facilitated by Sanku Mallik (Chemistry), Memorial Union Lecture Bowl, noon; call 777-3325 to register.

**Tues., Dec. 2 -- PARENTING SERIES**, "Building Hope in Times of Stress, Burnout, and Fewer Resources," presented by Michael Pritchard, former probation officer, educator and comedian, who educates people using humor to touch on real life experiences, South Ballroom, Memorial Union, noon to 1 p.m. and 7 to 8 p.m.; the series is free and open to the public; those attending the noon session may bring their own lunch; pizza will be served at 6 p.m., donated by the North Dakota Mill, preceding the evening session.

**Tues., Dec. 2 -- COUNSELING COLLOQUIUM**, 316 Montgomery Hall, 12:30 to 1:45 p.m.; topic will be announced in the *University Letter*.

**Tues., Dec. 2 -- HOLIDAY ORNAMENT GALA** -- Fargo musicians and recording artists Mike and Linda Coates will present holiday music, North Dakota Museum of Art, 6 p.m.; co-hosted by the Museum and the American Diabetes Association, the event will be a fundraiser for the two organizations; tickets are \$25 for singles and \$35 for couples, and include a hand-blown glass ball ornament designed by Moorhead artist Jon Offutt; call 746-4427 to reserve your tickets.

**Tues., Dec. 2 -- RECEPTION** honoring Marlys Hanson, who is leaving the Computer Center after completing over 15 years of programming and customer assistance, Computer Center Conference Room, 371 Upson II, 2 to 3:30 p.m.

**Tues., Dec. 2 -- UNIVERSITY PROGRAM COUNCIL MOVIE**, "Men in Black," Lecture Bowl, Memorial Union, 8 p.m.; free admission.

**Tues., Dec. 2 -- BASKETBALL, WOMEN'S, UND** at University of Minnesota-Morris, Morris, Minn., time to be announced.

**Wed., Dec. 3 -- ENGLISH LECTURE SERIES**, fiction writer John Little will give a reading from his novel-in-progress, "Like a Fishhook"; Fred Orth Lecture Bowl, Memorial Union, 4 p.m.; the event is free and all are invited.

**Wed., Dec. 3 -- HISTORY FOR LUNCH**, "North Dakota's Role in the Philippine Insurrection and the Anti-Imperialism Debate, 1899-1902," will be presented by Richard Shafer and Stephen Rendahl (both Communication), 217 Merrifield Hall, noon; a question and discussion period will follow the presentation; bring your lunch; call 777-3380 for more information.

**Wed., Dec. 3 -- LESSONS AT LUNCH**, "Everyday Etiquette," presented by Mae Marie Blackmore, Leadership Inspiration Center, third floor, Memorial Union, noon to 1 p.m.; a collection of fun and informative sessions on various topics of interest to staff, faculty, and students held on alternate Wednesdays; all sessions are free; call 777-3926 to register.

**Wed., Dec. 3 -- FEAST AND FOCUS**, "Creative Gift Wrapping," Craft Center, third floor, Memorial Union, noon.

**Thurs., Dec. 4 -- LAST DAY TO SUBMIT FINAL COPY OF THESIS OR DISSERTATION TO THE GRADUATE SCHOOL.**

**Thurs., Dec. 4 -- UNIVERSITY SENATE MEETING**, Room 7, Gamble Hall, 4:05 p.m.

**Thurs., Dec. 4 -- VACCINE TELECONFERENCE**, "Surveillance of Vaccine Preventable Diseases," by William Atkinson will be presented in a live interactive teleconference sponsored by the Centers for Disease Control in the Memorial Union Lecture Bowl from 11 a.m. to 2:30 p.m.; call Liz Tzyee in Nursing to register.

**Thurs., Dec. 4 -- RETIREMENT RECEPTION** honoring Joe Hootman, a faculty member in the Electrical Engineering Department since 1969, Alumni Center, 9 to 10:30 a.m.; everyone is welcome.

**Thurs., Dec. 4 -- OPEN HOUSE**, Humanities and Integrated Studies invite everyone to visit their new office and classroom space, 134 O'Kelly Hall, 3 to 5 p.m.

**Thurs., Dec. 4 -- FOR WOMEN ONLY: Rites of Passage**, "Once In A Blue Moon," Women's Center, 305 Hamline St., noon.

**Thurs., Dec. 4 -- CELEBRATING THE NEW INDEPENDENT STATES** (former Soviet Union), including seven Republics; Borscht and other foods representing the Republics will be served, and history, slides, artifacts and music will be featured, International Centre, 2908 University Ave., 7 p.m.; all are welcome; call 777-3273 for more information.

**Thurs. and Fri., Dec. 4-5 -- PHYSICS COLLOQUIA**, Professor Carl Patton of Colorado State University will give two presentations on non-linear phenomena and magnetism; Thursday, Dec. 4, at 7 p.m. in 114 Witmer Hall, Patton will present "High Frequency Magnetic Excitations, Resonance, Spin Waves, and Solitons"; Friday, Dec. 5, at 4 p.m. in 130 Gamble Hall, the presentation will be broadcast to faculty and students at NDSU over IVN; all interested persons are invited to both colloquia.

**Thurs. and Fri., Dec. 4-5 -- HOLIDAY OPEN HOUSE**, Aviator's Corner, UND Airport facilities, 7 a.m. to 4 p.m.; sale on imprinted clothing and giftware; refreshments served on Thursday.

**Thurs. through Sat., Dec. 4-6 -- OLDE ENGLISH CHRISTMASSE FEASTE**, a regal 16th Century dinner, Chester Fritz Auditorium, 7 p.m.

**Fri., Dec. 5 -- MEETING**, Institutional Review Board, 305 Twamley Hall, 4 p.m.

**Fri., Dec. 5 -- 19TH ANNUAL HOLIDAY CRAFT SHOW AND SALE**, Memorial Union Ballroom, 7 a.m. to 5 p.m. (note time change).

**Fri., Dec. 5 -- HOLIDAY OPEN HOUSE**, University Bookstore, Memorial Union; store-wide discounts, prizes, refreshments, and more.

**Fri., Dec. 5 -- INTERNATIONAL COF-TEA CUP**, an opportunity for UND students, faculty, staff, and the Greater Grand Forks community to enjoy international tea, coffee, and pastry while discussing world issues, International Centre, 2908 University Ave., 3 to 4:30 p.m.; all are welcome.

**Fri. and Sat., Dec. 5-6 -- BASKETBALL, MEN'S, UND** at University of California-Davis Tournament, Davis, Calif., time to be announced.

**Fri. and Sat., Dec. 5-6 -- HOCKEY**, UND at University of Wisconsin, Madison, Wis., 7:35 p.m.

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